

Future of Work and Agile Leadership

An overview and practical tools you can apply today to become a better leader



Join this two-part session flavoured with cases from large Danish, global enterprises

You will get:

Inspiration, an update on Future of Work and trends, and input from other companies.

An overview of Agile values and principles and how they support the Future of Work.

Concrete tools you can apply personally, with your team, and in your organisation.

Our learnings and experience – and mistakes.

10 elements of the Future of Work:



Purpose and meaningfulness

Relations beat skills



Larger departments

Smaller delivery teams



Everyone is a leader

Followership supports leadership



Step down from the Ivory Tower

Listen, then decide



Intense sprints

Not more, but better



Core Agile Values:



Individuals and interactions

Customer Collaboration



Working software

Responding to change



Why is this interesting and relevant for you?

Organizations are facing tough challenges because of the global megatrends, the digital age, and a new set of demands from employees, customers, and the market.

Organizations that are agile and can transform, adapt and respond to this are more likely to survive and outperform their peers, and can attract and retain the talent, have healthier cultures, and improved financials.

BUT: How does the Agile paradigm and the agile teams fit into the existing company organisation? What does it take to make it happen?

Part 1: Future Of Work

An overview of Agile values and principles driving productivity and joy of work.

A walk-through of the trends and impediments we face as managers when we build organisations that are fit for Future Of Work.

We will focus on new behaviours, technology, millennials, mobility, and globalisation.

What are the new demands for leadership? How can I organize and motivate my team? What is expected from me as manager?

Part 2: Agile leadership

We dive into the role of an Agile leader and discuss how to lead, support and motivate a self-organizing team.

We look at how agile teams can interact with the rest of the organisation, and how to lead the teams.

Get input on tools and approaches, and on how to make the change stick through engagement and continuous involvement.

Erik Korsvik Østergaard - Management consulting and executive advisory / Leadership Programmes from A to Z / Organizational transformations and change management / Employee engagement through relations and results / blochoestergaard.dk / erik@blochoestergaard.dk / +45 31 46 24 26

Martin Ellemann Olesen – Agile leadership consulting / Agile and organizational transformations and lean change management / Employee engagement through relations and results / ugilic.dk / blog: 21leadership.com / martin@ugilic.dk / +45 31 32 40 22

Future Of Work and Agile Leadership – Program

An overview and practical tools you can apply today to become a better leader

Morning

- 09:00 **Welcome**
- 09:30 **Overview of Agile Values and Principles**
- Why is Agile good but not enough?
- 10:00 **Future of Work**
- Mindset and Behavior in New Leadership
 - Leadership versus HR
 - Leadership Transformation
 - Organization versus organizing
 - Requirements of a leader
- Workshop**
- Assessment: Is your organization ready?
 - Assessment: Are you ready?
- 12:00 **Lunch**

Afternoon

- 12:45 **Revisiting Agile Values and Principles**
- Leading self-organizing teams
 - Agile teams versus the rest of the company
 - Leadership versus HR (again)
- Workshop**
- Real-life Leadership Dilemmas
- 14:00 **Tools**
- 5 handpicked tools
- 15:30 **Wrap-up and Next Steps**
- 16:00 **Application of Lessons Learned**